



WOKINGHAM BOROUGH COUNCIL

A Meeting of the **CHILDREN'S SERVICES OVERVIEW
AND SCRUTINY COMMITTEE** will be held in
David Hicks 1 - Civic Offices, Shute End, Wokingham RG40
1BN on **WEDNESDAY 6 SEPTEMBER 2023 AT 7.00 PM**

Susan Parsonage
Chief Executive
Published on 29 August 2023

The role of Overview and Scrutiny is to provide independent “critical friend” challenge and to work with the Council’s Executive and other public service providers for the benefit of the public. The Committee considers submissions from a range of sources and reaches conclusions based on the weight of evidence – not on party political grounds.

Note: Non-Committee Members and members of the public are welcome to attend the meeting or participate in the meeting virtually, in line with the Council’s Constitution. If you wish to participate either in person or virtually via Microsoft Teams, please contact Democratic Services. The meeting can also be viewed live using the following link:
<https://youtube.com/live/84ywjg4YJmQ?feature=share>

Please note that other people may film, record, tweet or blog from this meeting. The use of these images or recordings is not under the Council’s control.

Our Vision
<i>A great place to live, learn, work and grow and a great place to do business</i>
Enriching Lives
<ul style="list-style-type: none"> • Champion excellent education and enable our children and young people to achieve their full potential, regardless of their background. • Support our residents to lead happy, healthy lives and provide access to good leisure facilities to enable healthy choices for everyone. • Engage and empower our communities through arts and culture and create a sense of identity for the Borough which people feel part of. • Support growth in our local economy and help to build business.
Providing Safe and Strong Communities
<ul style="list-style-type: none"> • Protect and safeguard our children, young and vulnerable people. • Offer quality care and support, at the right time, to reduce the need for long term care. • Nurture our communities: enabling them to thrive and families to flourish. • Ensure our Borough and communities remain safe for all.
Enjoying a Clean and Green Borough
<ul style="list-style-type: none"> • Play as full a role as possible to achieve a carbon neutral Borough, sustainable for the future. • Protect our Borough, keep it clean and enhance our green areas for people to enjoy. • Reduce our waste, promote re-use, increase recycling and improve biodiversity. • Connect our parks and open spaces with green cycleways.
Delivering the Right Homes in the Right Places
<ul style="list-style-type: none"> • Offer quality, affordable, sustainable homes fit for the future. • Ensure the right infrastructure is in place, early, to support and enable our Borough to grow. • Protect our unique places and preserve our natural environment. • Help with your housing needs and support people, where it is needed most, to live independently in their own homes.
Keeping the Borough Moving
<ul style="list-style-type: none"> • Maintain and improve our roads, footpaths and cycleways. • Tackle traffic congestion and minimise delays and disruptions. • Enable safe and sustainable travel around the Borough with good transport infrastructure. • Promote healthy alternative travel options and support our partners in offering affordable, accessible public transport with good transport links.
Changing the Way We Work for You
<ul style="list-style-type: none"> • Be relentlessly customer focussed. • Work with our partners to provide efficient, effective, joined up services which are focussed around our customers. • Communicate better with customers, owning issues, updating on progress and responding appropriately as well as promoting what is happening in our Borough. • Drive innovative, digital ways of working that will connect our communities, businesses and customers to our services in a way that suits their needs.
Be the Best We Can Be
<ul style="list-style-type: none"> • Be an organisation that values and invests in all our colleagues and is seen as an employer of choice. • Embed a culture that supports ambition, promotes empowerment and develops new ways of working. • Use our governance and scrutiny structures to support a learning and continuous improvement approach to the way we do business. • Be a commercial council that is innovative, whilst being inclusive, in its approach with a clear focus on being financially resilient. • Maximise opportunities to secure funding and investment for the Borough. • Establish a renewed vision for the Borough with clear aspirations.

Appendix Acronyms

CPD	Continuous Professional Development
EYFS	Early Years Foundations Stage
FGB	Full Governing Body
KS1	Key Stage 1
KS2	Key Stage 2
MAT	Multi Academy Trust
NLE	National Leader of Education
NLG	National Leader of Governance
RI	Requires Improvement
RSC	Regional Schools Commissioner
SDP	School Development Plan
SEF	Self Evaluation Form
SIB	School Improvement Board
SIO	School Improvement Officer
SLT	Senior Leadership Team
TSA	Teaching School Alliance
WLP	Wokingham Learning Partnership

MEMBERSHIP OF THE CHILDREN'S SERVICES OVERVIEW AND SCRUTINY COMMITTEE

Councillors

Andrew Mickleburgh (Chair)
Anne Chadwick
Andrew Gray

Jane Ainslie
Graham Howe

Ian Pittock
Phil Cunnington

Substitutes

Pauline Helliard-Symons
Chris Johnson
Michael Firmager

Morag Malvern
Alison Swaddle

Rachelle Shepherd-DuBey
Tony Skuse

Parent Governor Representatives

Vacancy, Parent Governor Representative
Vacancy, Parent Governor Representative

Diocesan Representatives

Richard Lamey, Church of England Representative
Vacancy, Roman Catholic Representative

Community Representatives

Sarah Clarke, SEND Voices Wokingham

ITEM NO.	WARD	SUBJECT	PAGE NO.
25.		APOLOGIES To receive any apologies for absence.	
26.		DECLARATION OF INTEREST To receive any declarations of interest.	
27.		MINUTES OF PREVIOUS MEETING To confirm the Minutes of the Meeting held on 20 June 2023 and the Extraordinary Meeting on 15 August 2023.	7 - 32
28.		PUBLIC QUESTION TIME To answer any public questions A period of 30 minutes will be allowed for members of the public to ask questions submitted under notice. The Council welcomes questions from members of the public about the work of this committee. Subject to meeting certain timescales, questions can relate to general issues concerned with the work of the Committee or an item which is on the Agenda for this	

meeting. For full details of the procedure for submitting questions please contact the Democratic Services Section on the numbers given below or go to www.wokingham.gov.uk/publicquestions

29.		MEMBER QUESTION TIME To answer any member questions.	
30.	None Specific	EXECUTIVE MEMBER UPDATE To receive an update from the Executive Member for Children's Services.	Verbal Report
31.	None Specific	SOCIAL WORKER RECRUITMENT & RETENTION UPDATE To consider the Social Worker Recruitment and Retention Update report.	33 - 40
32.	None Specific	CHILDREN'S SERVICES PERFORMANCE INDICATORS To consider the Children's Services Performance Indicators report.	41 - 54
33.	None Specific	HOLIDAY, ACTIVITIES & FOOD PROGRAMME To consider the Holiday, Activities and Food Programme report.	55 - 60
34.	None Specific	HOME TO SCHOOL TRANSPORT - TRAINING FOR ESCORTS AND DRIVERS To receive the Home to School Transport – Training for Escorts and Drivers report.	61 - 68
35.	None Specific	POST OFSTED ACTION PLAN To receive and consider the Post Ofsted Action Plan report.	69 - 92
36.	None Specific	SCHOOLS UPDATE To receive and consider the Schools Update report.	93 - 98
37.	None Specific	SAFETY VALVE UPDATE To receive and consider the Safety Valve Update report.	99 - 112
38.	None Specific	FORWARD PROGRAMME To receive and consider the CSO&S Forward Programme of work.	113 - 114
39.	None Specific	ACTION TRACKER To consider the regular Action Tracker report.	115 - 118
40.		EXCLUSION OF THE PUBLIC That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for	

the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Act (as amended) as appropriate.

41. None Specific

SCHOOLS CAUSING CONCERN – PART 2

119 - 126

A report containing details of schools causing concern will be considered in a Part 2 session.

Any other items which the Chairman decides are urgent

A Supplementary Agenda will be issued by the Chief Executive if there are any other items to consider under this heading

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